

CNE OIL & GAS is committed to building a Culture of Safety, Occupational Health, Quality, Environment, and Risk and Opportunity Management, involving collaborators, partners, customers, suppliers, contractors and other stakeholders, in the development of its Hydrocarbon Exploration, Drilling and Production activities.

CNE OIL & GAS AND ITS WORKERS UNDERTAKE TO:

1. Seek business excellence with a competitive approach, considering relationships with stakeholders and generating shared value.
2. Promote continuous improvement as a premise in all the activities carried out, reliability in their processes and satisfaction of the stakeholders, as well as the financial sustainability of the business, with suitable human talent and innovative technological equipment, obtaining growth in the national and international market and the protection of the environment, and safety and health of all workers.
3. Identify and eliminate hazards, evaluate, assess and reduce occupational safety and health risks, as well as environmental impacts, that may affect the operations of the company, using controls and measures to prevent damage in the social environment, in line with the protection of natural resources, equipment, facilities and public infrastructure, minimizing socio-environmental impacts.
4. Provide safe and healthy working conditions, with the purpose of preventing injuries and deterioration of Health and diseases related to **in-person work as well as telework**.
5. **Ensure compliance with the Biosafety Protocol of the Company.**
6. Ensure compliance with applicable local, national and international codes, standards, regulations and others, in matters of quality, safety and health at work, environment and physical safety, adopting the best practices of the industry that may apply to their projects and operations.
7. Promote the consultation and participation of workers and representatives of workers in Occupational Safety and Health prevention and promotion activities.
8. Promote the implementation of sustainability actions and initiatives, such as the use of renewable energy, the saving and efficient use of water and energy, and the use of waste.

Senior management will work and invest the resources necessary for the continuous improvement of management and performance through the management of opportunities, the identification and management of risks, and the formulation, communication and fulfillment of proposed objectives and goals.

This policy will apply to all workplaces **and work modalities**, and to all workers, regardless of the way in which they are hired or engaged, including Contractors, subcontractors and visitors.